

Governance metrics

Candriam adheres to ethical behaviour across all its operations and complies with established regulations.

Convictions and fines for corruption and bribery

Table 22: Number of convictions and fines related to corruption or bribery

B11-43 – In case of convictions and fines in the reporting period, the undertaking shall disclose the number of convictions and the total amount of fines incurred for the violation of anti-corruption and anti-bribery laws	2025
Number of convictions for the violation of anti-corruption and anti-bribery laws (in case of convictions and fines)	0
Total amount of fines incurred for the violation of anti-corruption and anti-bribery laws (in case of convictions and fines)	0

Revenues from certain activities and EU reference benchmarks

For the purposes of VSME disclosure C8, Candriam, as an asset management company, does not manufacture, sell or generate revenues from activities related to controversial weapons, tobacco, fossil fuels or chemical production. Candriam is not subject to exclusion from EU reference benchmarks.

Gender diversity ratio in the governance body

Table 23: Gender diversity ratio in the governance body

C9-65 – Governance – Gender diversity ratio in the governance body (Board of Directors)	
Does the undertaking have a governance body in place?	Yes
Number of female board members at the end of the reporting period	2
Number of male board members at the end of the reporting period	9
Gender diversity ratio in the governance body (F/M)	0.22